



Aalto University  
School of Science

# A Systemic Perspective on Bias Mitigation in Decision Analysis

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# Human behavior drives the Decision Analysis process

Behavioral effects are present in all the steps

- Problem framing
- Choice of criteria
- ...

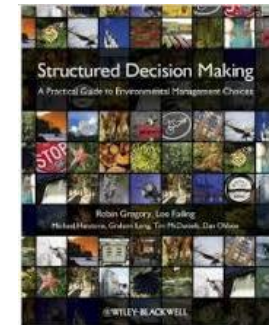
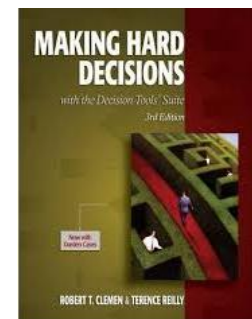
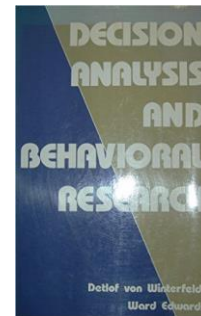
Biases influence elicitation of subjective values and parameter estimates

- Weighting
- Estimation of consequences and probabilities



# Biases in multi-criteria decision analysis

Biases are widely covered in the decision analysis literature and textbooks



Montibeller and von Winterfeldt (2015) review:

- 175 references to papers related to biases in DA
- 30 biases and ideas for debiasing

**Cognitive and Motivational Biases in Decision and Risk Analysis**

Gilberto Montibeller<sup>1</sup> and Detlof von Winterfeldt<sup>2\*</sup>

Behavioral decision research has demonstrated that judgments and decisions of ordinary people and experts are subject to numerous biases. Decision and risk analysis were designed to improve judgments and decisions and to overcome many of these biases. However, when

**Very little work on bias mitigation and debiasing in practice**

# Debiasing and bias mitigation approaches in multi-criteria preference elicitation

## **Consistency checks and feedback**

Keeney and Raiffa 1976

## **Use different starting points in interactive multi-criteria optimization**

Korhonen et al. 1990

## **Improvement of a preference elicitation method**

Delquié 1997

## **Averaging responses**

Anderson and Hobbs 2002

## **Adjusting numerical judgments with estimated bias coefficients**

Bleichrodt et al. 2001, Anderson and Hobbs 2002

## **Training**

Hämäläinen and Alaja 2008, Anderson and Clemen 2013

# A systemic perspective is needed

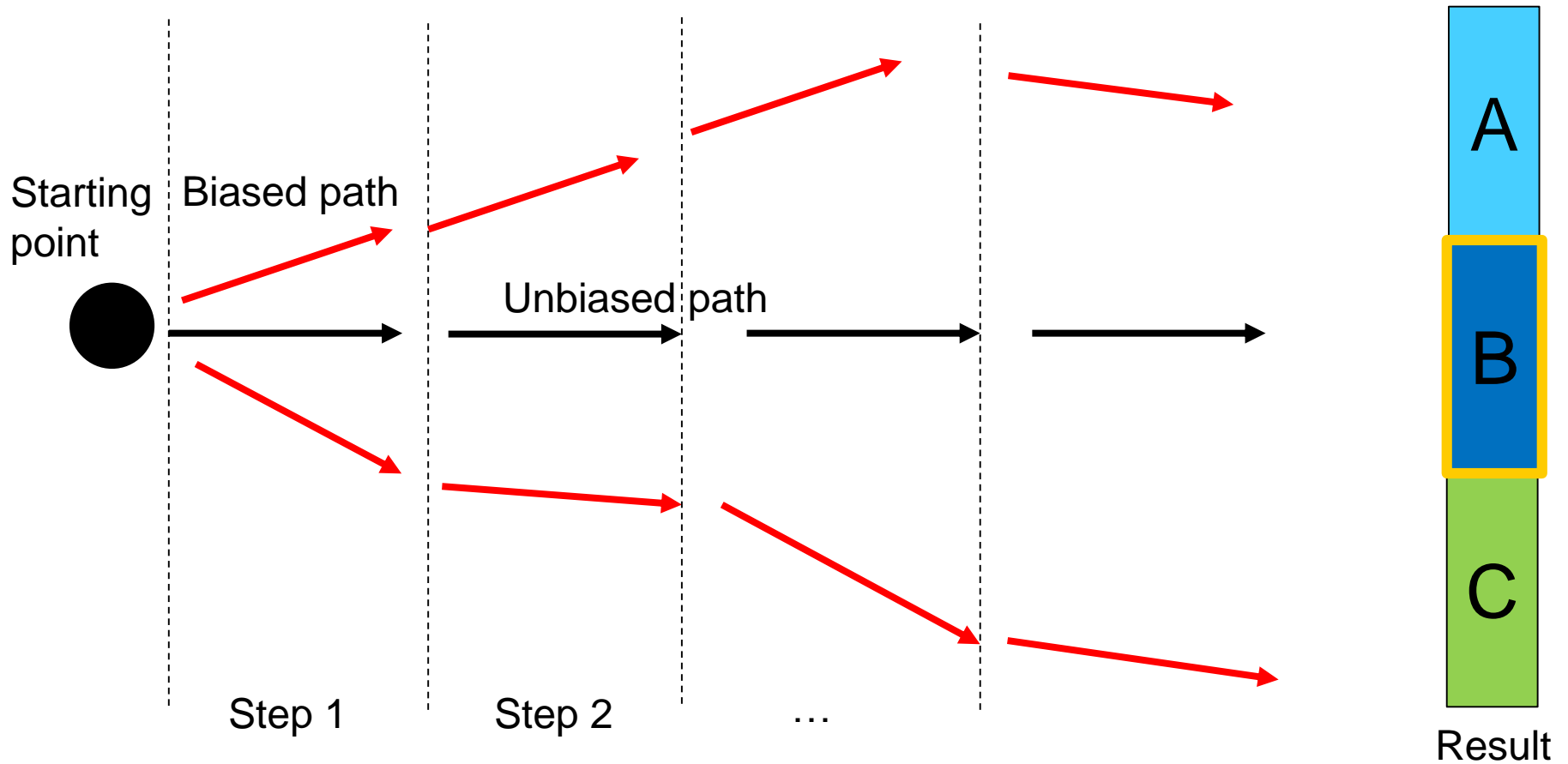
Not enough to understand and avoid biases in individual steps of the decision analysis process

The overall effects of biases depends on the path followed

Path: the sequence of steps in the decision support process

Biases are critical when they accumulate along the path

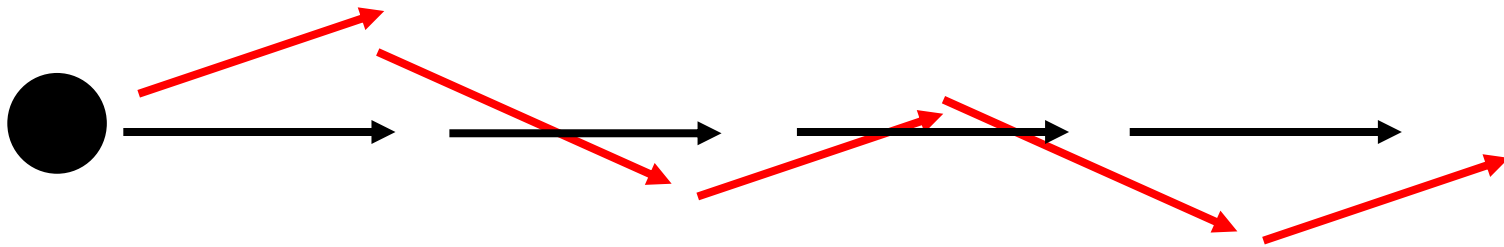
# Accumulation of biases may create path dependence



# Path perspective in debiasing

Try to find paths where **the effects of biases cancel out**  
(Examples: Anderson and Hobbs 2002, Lahtinen and Hämäläinen 2016)

Avoid paths where the effects of biases build up



Result

**Not always necessary to reduce biases in individual steps**

# Debiasing techniques need to be evaluated taking into account the complete process

So far, narrow focus in behavioral experiments: Behavioral phenomena occurring at isolated steps

## **Process evaluations:**

We cannot use real decision makers in testing

Even with students it can be very cumbersome to go through all different techniques repeatedly

**Computational analysis provides a new approach**



# Computational evaluation of debiasing methods

## **Based on models and estimates of the relevant biases**

(Bleichrodt et al. 2001, Anderson and Hobbs 2002, Delquié 2003, Jacobi and Hobbs 2008, Lahtinen and Hämäläinen 2016)

- Assume biases and debiasing methods
- Compute the overall impact of biases in different settings

Enables testing of multiple techniques and helps to identify promising ones

# **New techniques to help create paths with reduced overall bias**

- 1. Introduce a virtual reference alternative**
- 2. Introduce an auxiliary measuring stick attribute**
- 3. Repeatedly rotate the reference point**
- 4. Intermediate restarting of the elicitation process with a reduced set of alternatives**

# Introduce a virtual reference alternative

- Can mitigate the loss aversion bias (Tversky and Kahneman 1991)

Apartment selection	Alternatives			
	A	B	C	Virtual
Attributes				
Rent (euros per month)	700	900	800	<b>800</b>
Size (square meters)	30	40	35	<b>35</b>
Condition (constructed scale)	1	2	3	<b>2</b>

- Different virtual or hypothetical reference points can be used, e.g. trade-off and swing methods, interactive MCO

# Introduce an auxiliary measuring stick attribute

Irrelevant attribute can be the measuring stick

- Can mitigate the measuring stick bias (Delquié 1993) in trade-off judgments

Attributes	Alternatives		
	A	B	C
Rent (euros per month)	700	900	800
Size (square meters)	30	40	35
Condition (constructed scale)	1	2	3
<b>Commute time (minutes)</b>	<b>60</b>	<b>60</b>	<b>60</b>

- Trade-offs are widely used: estimation of attribute weights, pricing out, Even Swaps method

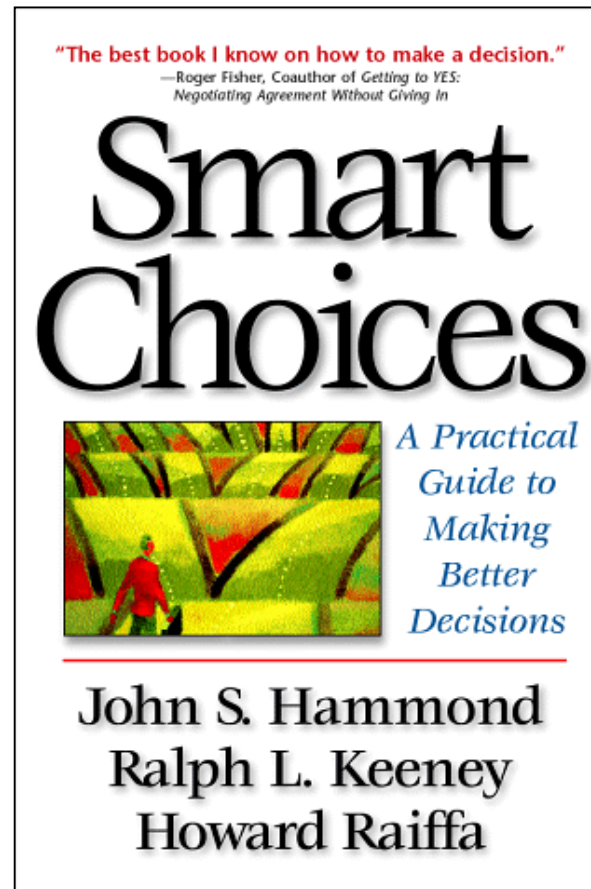
# Repeatedly rotate the reference point

- Loss aversion bias can build up if the same original alternative defines the reference point in every attribute

# Intermediate restarting of the elicitation process with a reduced set of alternatives

- Can eliminate the bias that has built up over earlier steps
- Swing method: Attribute swings depend on alternatives
- Intermediate restarting can help to cope with range insensitivity (Fischer 1995)
  1. Assess attribute weights and score alternatives
  2. Eliminate low scoring alternatives so that attribute swings are reduced
  3. Repeat steps 1 and 2 until range of swings cannot be reduced

# A demonstration with the Even Swaps process



1999

# Office selection problem

(Hammond, Keeney, Raiffa 1999)

	Lombard	Baranov	Montana	Pierpoint
Commute Time	25	<del>20</del> 25	25	30
Client Access	80	<del>70</del> <del>78</del> 72	<del>85</del> 88	75
Office Services	B	<del>C</del> B	<del>A</del> B	C
Office Size (m <sup>2</sup> )	700	500	950	700
Monthly Cost (\$)	1700	1500	1900	1750

An even swap

Commute time irrelevant  
Office services irrelevant

Dominated  
by  
Lombard

**Reference method** (attribute elimination method)

- Eliminate dominated alternatives
- Select a reference alternative (Lombard)
- Select a measuring stick attribute (Client Access)
- **Make attributes irrelevant:** Make all alternatives equal to reference alternative in all attributes besides the measuring stick attribute.

# Biases can create path dependence in Even Swaps

**Measuring stick bias:** Extra weight for the measuring stick

**Loss aversion:** Extra weight for the loss attribute

What is the equally valuable **loss in money** if commuting time is decreased by 30 minutes?

The screenshot shows the Smart Swaps software interface with several trade-off tables. The main table on the left lists five alternatives (A-E) with attributes: Monthly Salary, Flexibility, Skills Development, Vacation Days, Benefits, and Enjoyment. Alternative A has a salary of 2000, flexibility of 3, skills development of 'Bad', 14 vacation days, 'Good' benefits, and 'Good' enjoyment. Alternative B has a salary of 2400, flexibility of 2, 'Ok' skills development, 12 vacation days, 'Good' benefits, and 'Ok' enjoyment. Alternative C has a salary of 1800, flexibility of 4, 'Ok' skills development, 10 vacation days, 'Ok' benefits, and 'Ok' enjoyment. Alternative D has a salary of 1900, flexibility of 3, 'Ok' skills development, 15 vacation days, 'Ok' benefits, and 'Good' enjoyment. Alternative E has a salary of 2200, flexibility of 1, 'Good' skills development, 12 vacation days, 'Bad' benefits, and 'Ok' enjoyment. A blue arrow points from the 'Flexibility' column of the main table to a smaller table on the right, which shows a trade-off between flexibility and salary. In this smaller table, alternative A has a salary of 2000 and flexibility of 3, while alternative B has a salary of 2400 and flexibility of 2. A blue arrow points from this smaller table to the text 'DM chooses A'. A red arrow points from the 'Flexibility' column of the main table to the text 'DM chooses B'.

Alternative	Monthly Salary	Flexibility	Skills Development	Vacation Days	Benefits	Enjoyment
A	2000	3	Bad	14	Good	Good
B	2400	2	Ok	12	Good	Ok
C	1800	4	Ok	10	Ok	Ok
D	1900	3	Ok	15	Ok	Good
E	2200	1	Good	12	Bad	Ok

DM chooses A

DM chooses B



# Bias mitigation methods for Even Swaps

**Reference method:** Attribute elimination method with a fixed reference alternative

**Method A:** Attribute elimination method with a **virtual reference alternative**

**Method B:** Attribute elimination method with a **virtual reference alternative and an auxiliary measuring stick**

**Method C:** Pairwise attribute elimination method with an **auxiliary measuring stick, rotating reference point and intermediate restarting**

**Method D:** Pairwise attribute elimination method with an **auxiliary measuring stick, virtual reference alternative, and intermediate restarting**

Method D requires about twice as many swaps as the other methods

# Computational analysis

## Biased decision makers:

- Weight of measuring stick attribute increased by a factor  $S$  (1.1, 1.3 or 1.5)
- Weight of loss attribute increased by a factor  $L$  (1, 1.2 or 1.4)
- Non-systematic response error included in half of the settings

## Sizes of the consequences tables varied

- Number of attributes: 3, 5 or 8 Number of alternatives: 2, 5 or 8
- 5000 randomly generated sets of alternatives per each case

## Attribute weights varied

- 100 randomly generated weight profiles for each number of attributes

**Performance criterion: Share of cases where method gives the same result as a bias free process**

# Overall results

- All bias reduction methods A-D perform better than the reference method

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Percentage of cases where a method gives the same result as a bias free process

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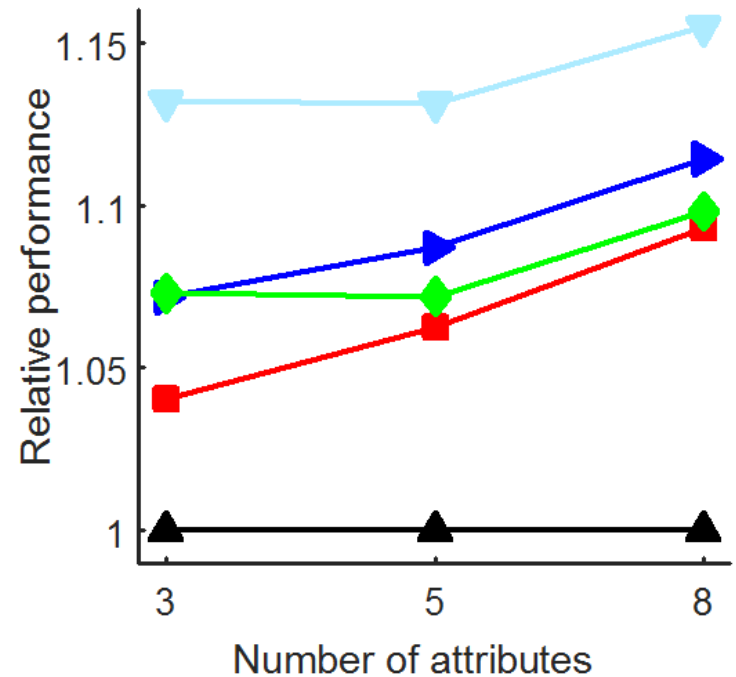
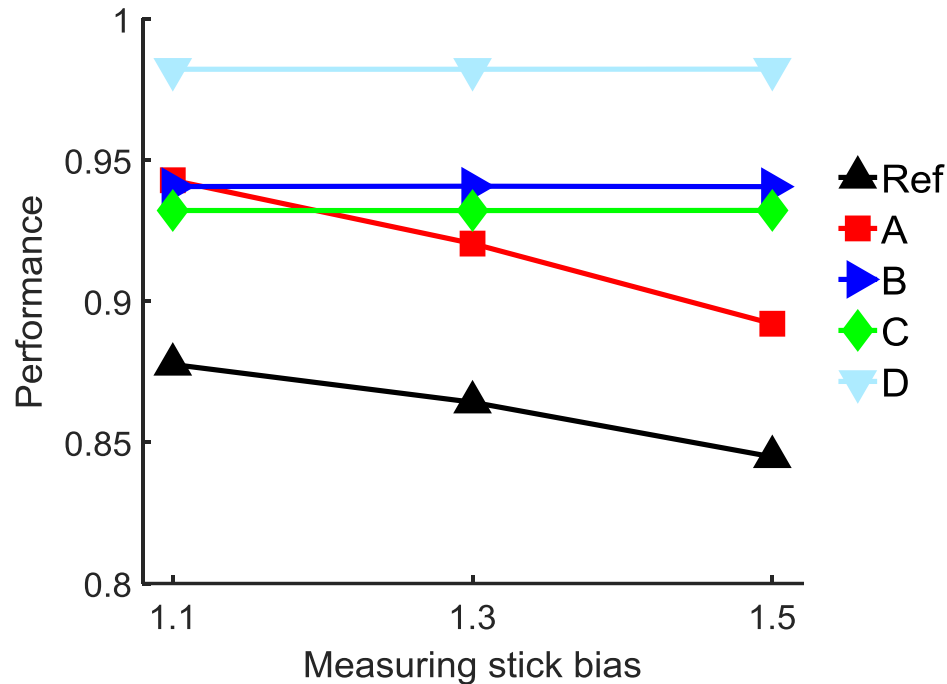
- Method D always finds the correct result if response error is zero

Reference method	86
Method A	92
Method B	94
Method C	93
Method D	98

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- When the value difference of top two alternatives is up to 0.3, the correct solution is not always found with all methods

# Performance of the methods in different settings



- Performance of the reference method and Method A decreases with increasing magnitude of measuring stick bias

- Methods A-D increasingly better than the reference method with higher number of attributes

# Discussion of results

All of the proposed new techniques help to mitigate the overall effects of biases in the Even Swaps process.

We evaluated methods based on these techniques across a number of different computational settings.

In a real-life case, the method to be used can be chosen based on more specific information

- e.g., the number of alternatives, the number of attributes, the consequences of the alternatives, as well as estimates of the magnitudes of the biases of the person using the Even Swaps process.

# Conclusions

**A systemic perspective helps to find effective debiasing methods**

It is possible to find paths along which the effects of biases counteract each other leading to low overall bias.

New bias reduction techniques can easily be taken into use in  
Even Swaps, Trade-off weighting, Swing weighting

New techniques are potentially interesting in interactive multi-criteria optimization procedures too

**Computational analysis helps to evaluate the effectiveness of different bias mitigation techniques**

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